



Date/Time	10 th March 2026 at 7pm
Location	ZOOM (Video Conference)/in person at Trust Office
Attendees	Chair - Neil MacPhail (NMP), Ronnie Baird (RB), Marshall MacPhail (MMP), Rou Worsley (RW), Coinneach MacKinnon (CMK),
Trust Staff	Phyl Meyer (PM), Inge Armstrong (IA)

1. Welcome & Introductions

Neil MacPhail (NMP) welcomed all to the Board Meeting, apology received from Martin Finnigan (MF).

NMP acknowledged Mark Vale resignation and commented that he has been a valuable member of board and thanked him for his service to the board. Jenn Bardell also resigned from the board and NMP thanked her for her time on the board.

NMP encouraged the board to consider potential new candidates, particularly to replace Mark, and it was discussed the challenges of recruiting new members in the current climate.

2. Declaration of Conflicts

No conflicts declared.

3. Previous Meeting

a. Minutes

The February 2025 minutes were approved NMP and seconded by RB. (change the wording on the Gaelic consultancy)

b. Actions Update

Action #	Meeting Date	Action Description	Action Owner	Deadline	Status
211	October	<p>Bùth a' Bhaile</p> <p>The Trust agreed to implement a six-monthly meeting with Elaine check-in meetings.</p> <p>Positive meeting, and looking at avenues of extension x Shari/PM regarding rent increase action.</p>	PM/RM	Ongoing	completed



Action #	Meeting Date	Action Description	Action Owner	Deadline	Status
217	December	EPC PM to provide the board with a worked-out table showing how many EPCs would need to be completed in a year to cover the Operations Assistant post and portion of Emmie's post. EM to send info to Board	PM EM	February	completed
218	December	Emergency resilience coordination role PM to revert to council to discuss potential funding for the emergency resilience planning role.	PM	January	ongoing
219	February	Hotels Draft and circulate by email a short response to Bradley regarding the hotels, stating the trust's position that it will not proceed unless the properties are first put on the open market and shown to be unsellable, and ensure all board members review before sending.	PM	March	completed
220	February	Cobbled Cow Explore with Tìree Rural Development (TRD) the possibility of making the Cobbled Cow available for temporary community use (e.g., meetings) when the hall is unavailable, subject to TRD's agreement.	PM	March	ongoing
221	February	Bòrd na Gàidhlig Finalize and send an amended budget to Bòrd na Gàidhlig for the Gaelic consultancy proposal once Rhoda has initiated contact.	PM	March	ongoing
222	February	Fencing* Obtain rough quotes for the Scarinish fence repair, communicate these to the board via email, and seek email approval to proceed if costs are reasonable, with the aim to move quickly to avoid sheep ingress issues.	PM	March	ongoing

***Fencing**

The Board discussed the fencing issue, and where the responsibility lies. PM will seek further quotes for the replacement/fixing of the fence. CMK will send through a updated quote to the board.

Put out a call for tenders for full reinstatement of Scarinish fence, indicating willingness to part-fund and inviting contributions from affected businesses, residents, and benefactors
ACTION 223: PM



4. Action taken between meetings.

No actions taken between meetings.

The recent break-in into the Trust offices was discussed by the Board, with PM giving a breakdown on what had happened. The island police officer has recommended that a security camera is placed on the back of the building, TCEL are to make decision on security camera at the business units.

5. Staffing

PM updated the board on the replacement of Rhoda, and on income generating roles. PM will be looking at a deputy, comms, and a project officer. There are currently no personnel that can take on the deputy position, though there may be in future and due to this we are looking for a deputy manager. Trish, who is currently on a temporary contract, may be offered an ongoing role with expanded responsibilities in communications, potentially working alongside Brodie.

Emmie to become a line manager and then she will take on the managing of Shannon (with her taking on more of the EPC's). PM to develop Shannon into the maintenance role, with the thought of then offering out the service to community organisations.

A housing officer will be required sooner rather than later. The Hynish Trust would be interested in join forces with this position so that the officer can assist with the housing at the Hynish.

Calen's has requested a reduced involvement in youth activities, though to keep on the Gaelic work with Rhoda and there is a possibility of Neil Hu taking on those responsibilities - the hours from Calen to be offered to Neil.

The priority is to recruit a deputy manager, and PM has started on draft of the job description which is to be circulated to the board. A cashflow to be drafted for the above. PM can include the above with DTAS funding application of approximately £100k.

The board approved the new structure and PM to Circulate draft job description/role profile for new deputy manager (or similar title) post to the board for review and comment.
ACTION 224: PM

6. Working Group Reports

a. Crofters Support Project

One loan has been paid out in March.

b. Housing Working Group

A new layout has been received from the architects, and a meeting was to be held to discuss the changes. JP confirmed to RB that the HWG can progress to the planning application stage.



c. Childcare Working Group

PM updated the board on the meeting he had with Jenni Minto and where we currently stand with the council with the offering of childcare on Tìree. She will be discussing the issues with A&B chief executive. The council is under no legal obligations to assist with the childcare, the main issue is they are not assisting the Trust with the development of the service, i.e. costing of the service, etc.

d. Finance Subgroup

No further updates, a meeting to be arranged next week.

e. Vet project update

HIE has offered the vet project £50k funding this will go towards capital projects, i.e. equipment, vehicles, etc. Next steps are to develop the Cobble Cow into the future practice. PM and MF to discuss the expression of interest to Argyll and Bute council for funds they may have in the future which assist with development.

7. Staff Reports

a. Trust activity report

No further questions or updates.

8. AOB

a. Community transport pilot

PM mentioned to the board that he and Fiona had explored a new funding opportunity for a community transport service pilot project, considering it as part of a broader tourism and local business initiative. They explored funding options, operational models, and the need for careful planning to ensure compliance with regulations, the funding could be funded up to £35k by the local council. The project would involve using an electric minibus for a limited transport service, potentially connecting with other income-generating ideas. The board also mentioned the need to consider additional vehicles and charging infrastructure for the project.

b. Isle Develop – Discover Tìree Website

PM updated the board on the Discover Tìree website/Bookster platform, with the holiday listings now sitting with Isle Holiday the functionality of Bookster is no longer required. PM requested from the Board if a quote can be obtained from Isle Develop for the redesign of the website to WordPress.

The board approved the contacting of Isle of Develop for a quote for redesigning of the website and moving it to WordPress.

RW had a conflict of interest with this point.



9. DONM

14th April – 7pm.

Action summary

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223	March	Fencing Put out a call for tenders for full reinstatement of Scarinish fence, indicating willingness to part-fund and inviting contributions from affected businesses, residents, and benefactors	PM	April	New
224		Staffing PM to circulate draft job description/role profile for new deputy manager (or similar title) post to the board for review and comment	PM	April	New